

WRDA Strategic Plan 2005 – 2010

WRDA Strategic Aims & Objectives

Strategic Aim 1 **Training and Capacity Building**

To develop the capacity of women from disadvantaged communities to tackle inequalities affecting them.

Objectives:

- i) To promote, sustain and develop the Community Facilitator's Programme
- ii) To identify the need for, and provide further training and resources to, Community Facilitators
- iii) To co-ordinate ongoing support for Community Facilitators.

Strategic Aim 2 **Policy and Advocacy**

To promote and advocate for women's equality in policy and decision making.

Objectives:

- i) To support the development of the women's sector's capacity to engage in policy work.
- ii) To participate in relevant policy development fora.
- iii) To work in partnership with relevant statutory and other organisations to influence policy and practice.
- iv) To undertake other work on policies leading to women's equality.

Strategic Aim 3 **Health Inequalities**

To tackle health inequalities affecting women.

Objectives:

- i) To deliver programmes that address health inequalities that particularly affect women from disadvantaged communities.
- ii) To develop, sustain and support health programmes based on social models of health and well being.
- iii) To contribute to the formulation of policies to address health inequalities

Strategic Aim 4 **Leadership and Infrastructure Support**

To provide leadership, infrastructural support and advocacy within the women's sector.

Objectives:

- i) To provide and disseminate information relevant to women and women's organisations.
- ii) To promote and support collaboration within the women's sector.
- iii) To advocate for sustainability of the women's sector.
- iv) To communicate the effectiveness of the work of the women's sector in promoting women's equality and as an effective model for community development.
- v) To represent women's perspectives within appropriate structures/fora.
- vi) To maintain and develop links with regional, national and international networks relevant to women.

Strategic Aim 5 **Organisational Development**

To strengthen the capacity of the organisation to carry out its role effectively.

Objectives:

- i) To fulfil our governance responsibilities based on the principles of openness, accountability and transparency
- ii) To effectively implement WRDA strategic and operational plans
- iii) To undertake regular planning, monitoring and evaluation of WRDA's Strategic Plan and activities
- iv) To ensure the effective, efficient and financial management of WRDA.
- v) To ensure the effective, efficient and administration of WRDA.
- vi) To develop and secure a diverse income base
- vii) To lead and support staff to achieve the aims and objectives of the organisation